



## **Contra Costa County Fire EMS Training Consortium**



### **Scope of Project: Mobile Simulation Training**



#### **Purpose:**

The purpose of this program is to develop a county-wide EMS training model for fire agencies and ambulance personnel. This mobile training model would include a hands on approach to training held at designated fire stations, providing access to on-duty, off-duty, and make-up training opportunities for EMS responders.

#### **Opportunity:**

- Creates a County-wide training methodology for training ALS and BLS first responders and paramedic transport providers in a team approach, rather than just a classroom manikin type testing format.
- Through stakeholder and focus groups of industry experts, we will pool our multi-agency talents and resources in a “divide and conquer” approach to curriculum development and research.
- Through improved coordination of resources we will maximize and evolve utilization of the Contra Costa County EMS enhancement funding provided from both AMR and EMS (Measure H) to purchase sophisticated shared equipment, including a mobile delivery model for on-site training.
- This approach will maximize our clinical and operational administrative expenses, and ensure the designated contract financial resources are targeted to “Value Added Services”.
  1. Achieves numerous economies of scale through the consolidation of resources, streamlining processes, and reduces a duplication of efforts.

## **Objectives:**

- Identify the key system stakeholders, including their specific needs, desires and commitments for a partnership training program;
- Ensure all agencies have a voice in the process development including the curriculum, and are encourage regular assessments/feedback of the program.
- Secure a “Scope of the Project” to include key training metrics and timelines specific to the short and long term integrated training requirements;
- Determine the key leaders, areas of responsibilities, and action items including financial reimbursement processes in the partnership. Funding sources for staff, vehicles, and equipment and training include but are not limited to:
  1. EMS Measure H (EMS Enhancement Measure)
  2. American Medical Response Contract
- Ensure training module sustainability and partnership for long range commitments for curriculum, new and replacement supplies, desired outcomes/metrics for evaluating success, program flexibility for expanded disaster planning, grant resources, and other system enhancements.
- Establish an agreed upon process for core program updates and communication for normal (day-to-day) program operations versus unusual occurrence challenges in the system/community.

## **Strategy:**

- Determine stakeholder baseline requirements and incentives for entering into a partnership;
- Establish consensus to a desired model of delivery for on site mobile training;
- Identify and engage experts from all agencies to validate their commitment and return on investment for their administrative and field personnel;
- Consortium key stakeholders will collaborate to finalize the program components and establish timeline strategy for training development and roll out.

## **Evaluation:**

- Establish consensus on key deliverables of the program with input from each agency. Consider a quick program survey following each training to be completed by the host agency and attendees;
- Establish an integrated leadership forum to ensure open communication for immediate problem resolutions and program performance based on objectives;
- Determine partnership quality metrics and publish the successes and results.

## **Resources:**

- Consider a mobile training model program to include areas of responsibility:
  - ***AMR: In accordance with designated financial resources, provide the following:***
    - EMT level personnel to carry out the duties of driving the designated vehicle(s) to the Fire station on scheduled days for training;
    - EMT will provide some equipment set up (scope of training) and clean/sanitize of equipment in preparation for the next training;
    - Responsible to provide vehicle(s) insurance, maintenance, and fuel;
    - Administrative oversight of the logistics to ensure timely arrival of training equipment.
  - ***EMS: In accordance with designated financial resources, provide the following:***
    - METI Equipment;
    - Provide administrative and clinical program coordinators
    - Provide staff to the steering committee
    - Work with the various focus groups to develop 2 training modules per year
    - Other funding for designated equipment, supplies, training, personnel, etc.
  - ***Fire Agencies: In accordance with designated resources, provide the following:***
    - Training site locations;
    - Research and feedback evaluation tools;
    - Designated “Trainer” personnel;
    - Coordination and development of county-wide calendar.