



# BULLETIN

## on Registered Nurses' Contract

February 7, 2008

No. 3

Greetings,

Negotiation with CNA continued on Wednesday, February 6, 2008. The County submitted seven (7) proposals dealing with a variety of issues including a healthy four-year economic proposal with wage increases each year.

CNA passed 2 (two) counter proposals and dismissed the County's proposal on medical healthcare cost containment. CNA has taken the position that their national charter requires that benefits can only be improved. The County advised CNA that a solution to medical healthcare costs must be an integral component of the final agreement between the parties. With a \$139 million dollar OPEB shortfall, this is an issue that impacts all active and retired County employees.

The contract was due to expire January 31. Both parties agreed to a two-week contract extension with an option to extend the contract a second two-week period.

The parties will meet again on Wednesday, February 13. Additional meeting dates have been proposed.

Previous issues of this Bulletin describing earlier negotiating sessions and more information about Contra Costa Health Service, Contra Costa Regional Medical Center and the nurses' contract, are available on [cchealth.org](http://cchealth.org). Send questions to [jfreestone@hsd.cccounty.us](mailto:jfreestone@hsd.cccounty.us). Due to the confidential nature of the negotiations, specific details about the bargaining or terms cannot be discussed by County staff. CNA members should contact their local CNA representatives for additional details.

